



TOWN OF ARLINGTON

EQUAL OPPORTUNITY ADVISORY COMMITTEE

730 MASSACHUSETTS AVENUE, ARLINGTON, MA 02476
PHONE (781) 316- 3120 FAX: (781) 316-3129

TRICIA O'DONOGHUE, CHAIR
BARBARA BOLTZ
MAHENDRA DESAI
AUGUSTA HAYDOCK
JACK JONES
ADRIENNE MCCLURE
HOWARD WINKLER

CARYN COVE MALLOY
EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee
Meeting Minutes
Wednesday, October 10, 2012
7:00 p.m.

Present: Tricia O'Donoghue, Chair, Caryn Malloy, Barbara Boltz, Jack Jones, Augusta Haydock, Mahendra Desai

Absent: Adrienne McClure, Howard Winkler

Minutes

Barbara Boltz moved approval of the September 12, 2012 meeting minutes. SO VOTED

Current Job Openings

The Committee reviewed current hiring activity and open positions. The Committee discussed the Human Resources Division/Civil Service Unit's denial of the Town's request for protected lists for both female and minority police candidates. Barbara Boltz indicated she would serve as the Committee's representative in a telephone discussion with Caryn Malloy and Regina Caggiano of the Human Resources Division.

Current Bid Projects

Tricia O'Donoghue raised the point that the Permanent Town Building Committee's support is crucial in getting the compliance of contractors to Town's Bylaw female and minority participation goals on construction projects greater than \$200,000. Tricia offered to draft a letter for the Committee's review.

School Diversity Task Group

Barbara Boltz reported the group was to have met on October 2nd but the Superintendent of Schools was away. Members of the Committee had coffee to welcome the new METCO Director for the Arlington Public Schools. The next meeting of the SDTG is scheduled for October 23rd.

Barbara Boltz moved to adjourn the meeting at 7:30 p.m.

Caryn C. Malloy

Caryn Malloy
Equal Opportunity Officer